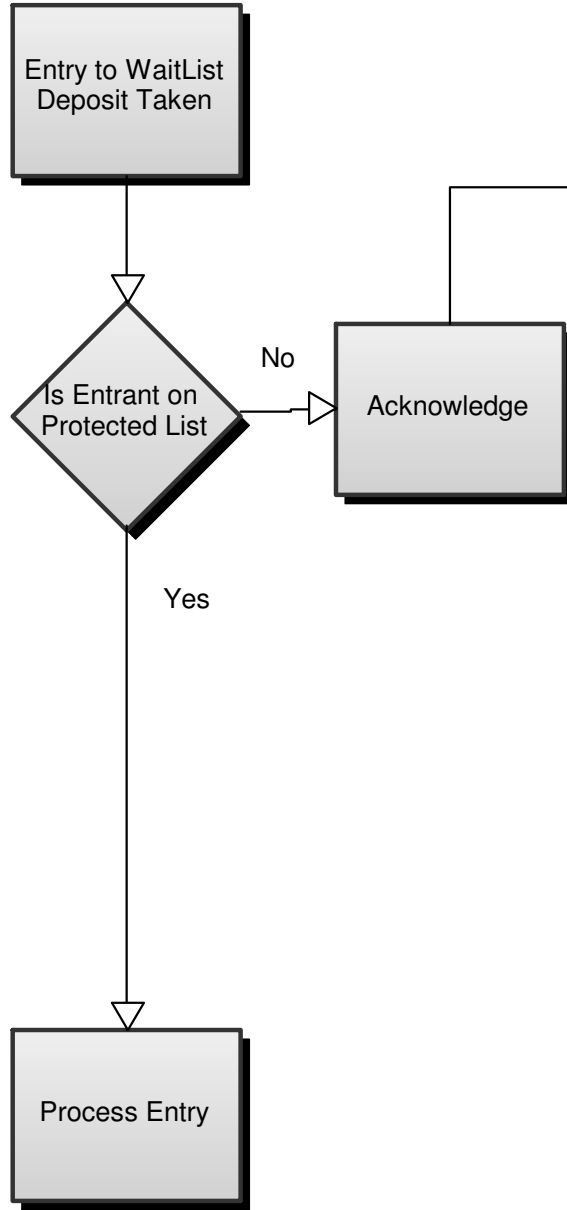
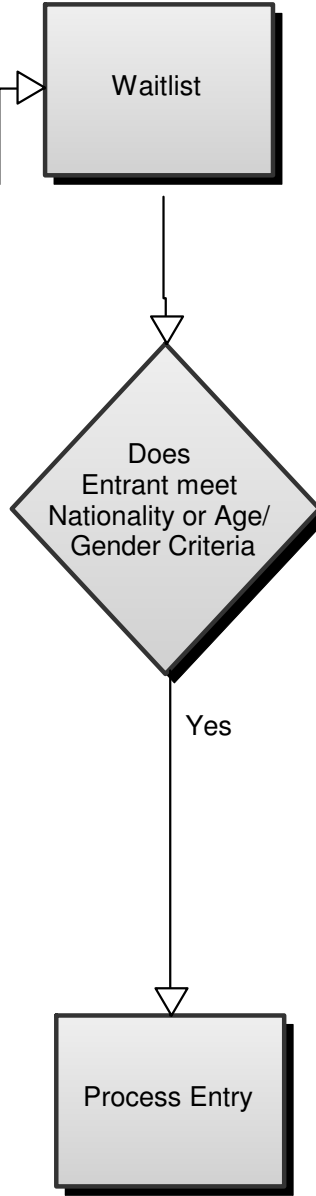


**Phase 1**  
Nov 1st to Dec 15th



**Phase 2**  
Dec 15th to Jan 31st



**Phase 3**  
Feb 1 on

